

# Financing education and learning – considerations from practitioners

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### ISP's social commitment and education



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# **Q** ... and in the 2022-25 Business Plan (1/2)



#### The Impact ESG pillar:



6. Supporting clients through the ESG/climate transition







# **Q** 2022-25 Business Plan, cont'd (2/2)

The ESG commitment is integrated with a world-class position in Social Impact

#### The Impact ESG pillar:



6. Supporting clients through the ESG/climate transition





### Collaboration between ISP and universities The reference framework





# 🧐 «Giovani e Lavoro» (Youth and Work) Programme



#### Target and **characteristics**

- Launched in 2019, in partnership with Generation Italy<sup>(1)</sup>
- Focused on 18-29yo
- Engage our corporate clients
- Give the opportunity to meet companies interested in the trained profiles



No entering educational standard required, but hard selection process looking for strong dedication and **attitude** 



The initiative focuses on short experience-based training courses (3-14 weeks)

within specific professional sectors identified as those most in need within the

job market. The aim is to mitigate the mismatch phenomena between young

- Sales assistant in the Retail sector
- Staff for the Hospitality, Food & Beverage sector
- Operator of computerized numerical control (CNC)
- Java developer
- Salesforce developer





(1) Generation is a no profit foundation established by McKinsey & Company; (2) Data updated to 31 March 2022; (3) The value is related to the classes with completed placements; (3) Podcast: Govani e Lavoro, available at: https://group.intesasanpaolo.com/it/sezione-editoriale/intesa-sanpaolo-on-air/careers/2021/podcast-aiovani-e-lavorofabiana-andreani



# Fund for Impact and credit for education

## Target and characteristics

- An ecosystem of Impact initiatives for reducing social gaps and creating a concrete and measurable social impact
- It addresses the needs of "Early excluded", people who have difficulties in accessing credit

The Impact Bank's **commitment** focuses on **filling** the **existing gaps** among those **people** that have been excluded so far, by creating more **accessible credit solutions**, with the goal of helping them in **fulfilling** their **life needs** and **self-realization**, while indirectly **supporting growth** and **social cohesion** in Italy



#### Way of Working:





Herein falls

StudioSì \*

Guaranteed by separate funds, therefore not earmarked for Fund for impact

### Per Merito and StudioSì 1 of 2: a short comparison



Per Merito		get	<u>Studio Sì</u>	
Post-high-school Italian students (incl. 3y courses, technical/vocational,)		Students in Southern Italian universities		
Amount lent				
€3-5K p.a. but up to 50K for	€3-5K p.a. but up to 50K for PhDs		Various, maximum limits 5K to 50K <i>De facto,</i> limits may not be reached	
Interest rate				
Fixed, revised periodically, currently 1.5% initially, 4% in restitution phase		Zero		
Other conditions				
Grace period : 2 years		Grace period : 6 months		



#### Per Merito and StudioSì 2 of 2 : discussion



> No competition, student's choice

- Per Merito, like all loans bearing on the Fund for Impact, is not specifically designed to be profitable
- So when the student could access both, we present them factually – i.e. not hiding the zero cost of StudioSì – and let the student choose
- Sometimes the student chooses Per Merito even though he/she pays interest
  - Bigger amount, longer grace period can help
- In the end outstanding lending is currently (Oct 13, 2022)
  - ≽ €98m for Per Merito (8.4K students) countrywide
  - ➤ €20m (1.3K students) for StudioSì





### Role of European funds



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### ISP is already a recognised FI under InvestEU

- Guarantees term sheets signed :
  - Sustainability
  - Innovation and digitalisation

 Generally in uncapped guarantee programmes; some difficulties in capped guarantee programmes are mostly due to operational issues and lesser RWA relief
... and takes other EIB and Italian funding schemes

Somewhat less so in education and lifelong learning

- > As explained StudioSì is a good exception not competing with our own offering
- Most ISP programmes for education are not loan-based

General willingness to explore future opportunities

> There is an effort underway to explore initiatives for lifelong learning





